Grand River Rainbow Historical Project

www.grandriver-rainbowhistory.ca/

celebrating the lives and times of rainbow folk in Grand River country

Guelph Gay Equality Newsletter → Guelph Gay & Lesbian Equality Newsletter → Guelph Gay, Lesbian & Bisexual Equality Newsletter

Publishing History: Issued by Guelph Gay Equality (GGE) from 1977, May - 1990, August. Issued by Guelph Gay & Lesbian Equality (GGLE) from 1990, September - 1993, April. Issued by Guelph Gay, Lesbian & Bisexual Equality (GGLBE) from 1993, May - 1995, September.

Copyright Permission: Copies of individual issues of this *Newsletter* have been reproduced with the kind permission of its copyright holder, Guelph Queer Equality (GQE). This permission is part of a broad agreement to grant the Grand River Rainbow Historical Society copyright permission to reproduce publications of Guelph Queer Equality under its current and prior names back to its inception in 1973 (University of Guelph Homophile Association \rightarrow Guelph Gay Equality \rightarrow Guelph Gay & Lesbian Equality \rightarrow Guelph Gay, Lesbian & Bisexual Equality \rightarrow Guelph Queer Equality). No further reproduction is permitted.

Digitized Files: After the PDF file has displayed, we suggest that you set your viewing window to a fairly large size and then adjust the PDF magnification so that the text can be read comfortably.

Telephone Numbers & Email Addresses: These documents were published many years ago. Please do **NOT** use them as a source for telephone numbers or email addresses for local businesses or agencies. Reliable sources for that kind of information include http://www.canada411.ca/ and other search engines on the Internet.

Redaction: Certain parts of the digitized text have been **blacked out** in accordance with our <u>Redaction Policy</u>. The **Grand River Rainbow Historical Society** maintains a separate collection of unmarked (unredacted) copies of the issues of this magazine for consultation as necessary.

GAY, LESBIAN EBISEXUAL EQUALITY

ROOM 537, UNIVERSITY CENTRE 856-4550

Recycle or pass along to a friend when you're finished reading this newsletter

▼ MARCH1995 ▼

GLOBE RESTRUCTURING: MAKING GLOBE VIABLE AGAIN

The following information was distributed during the GLOBE discussion meeting on February 7th, 1995. Below is a summary of the history of concerns and a list of proposals that will be implemented to improve the vital services GLOBE provides. Necessary amendments to the GLOBE constitution will be made at the Annual General Meeting on March 28, 1995:

Brief Look at GLoBE's Past: The Need to Restructure

The reputation for GLOBE has plummeted in the past year. There is a perception that GLOBE is very disorganized, has few members, isn't really active anymore. In addition, it has been accused of being unable to meet the needs of several groups in the lesbian, gay and bisexual Guelph community.

Some of these criticisms are quite valid. In my opinion, one reason many people feel Globe is disorganized and "near death" is because it hasn't been a visible entity on the University campus or in the city of Guelph. The three dances held by GLoBE in the fall semester ranged from very successful to financial disaster, the last dance being the disaster. These dances were not widely advertised; instead the Executive decided to depend on word of mouth to get the message out about these dances (with the exception of classifieds in the Ontarion, the U of G student newspaper). This strategy didn't work for the November dance, which lost Globe almost \$300.00.

In addition, weekly meetings continued on Tuesday evenings in UC 536 at 8 PM. In the Fall Semester, meetings were loosely organized, with brief announcements at the beginning of each meeting. People attending meetings weren't encouraged to join GLoBE, get involved, or to mingle with each other. People would usually come in cliques and unfortunately, the meeting leader did not actively welcome new members (again, an oversight). Agendas usually only included movie nights, with the odd discussion night. The ratio of men to women at these meetings remained grossly uneven in favour of men, further alienating any women who did show up. Some attempts to make women feel welcome were made, but the success of these attempts remains unknown. GLoBE meetings remained primarily a gay, white male student setting. This further made it difficult to recruit women volunteers for the Gayline, the Buddy System, the Newsletter or dances.

In addition, those who were accessing GLoBE were mostly gay, white males who knew or were acquainted with people on the executive; the numerous gay, lesbian and bisexual individuals on campus weren't accessing GLoBE.

Production of the newsletter was taken over by the Publicity

Coordinator in May. The first newsletter for the year was published for May/June. It wasn't mailed out to members. It was distributed to the Bookshelf and the AIDS committee. This was the first time that the newsletter had not been mailed out to members. The next newsletter was published for September/October. Its distribution was the same as May/June, very minimal.

The next newsletter was supposed to be for November/
December, but it wasn't ready until late November. Asubmission
dealing with December 6th remembrance was misplaced and
not included, further angering some women for whom the issue
was very important.

The GLoBE Library, located in its office in University Centre 537, was not widely used. This was probably the result of its relative inaccessibility (only open during meetings). In addition, many people just don't know that it exists. It has also been criticized for having too few books dealing with lesbians and bisexuals. This problem will be rectified when GLoBEsoon takes advantage of a \$1,000.00 grant it received to improve its Library.

One somewhat successful service of GLOBE has been the Gayline, staffed by volunteers Monday to Thursday, 7:30 PM to 9:30 PM. Women volunteers answer on Monday and Wednesday. Men answer on Tuesday and Thursday. Strong efforts have been made to ensure that all shifts are covered. However, sometimes this is impossible for a variety of reasons (volunteers are sick, have to work, no one is available to replace them, volunteers are unavailable because of holidays). New volunteers received listening skills/gay/lesbian/bisexual sensitivity training in early October. The 24 hour information line has been updated on a regular basis. The university phone extension has been disconnected because of outrageous costs.

GLOBE's next monthly dance is on Friday, March The Location of the dance will be at the "Old Schoolhouse" at 611 Silvercreek Pkwy North, 9 PM to 1:30 AM. Old Schoolhouse Woodlinwa Rd. (Hwy 97)

PROPOSALS FOR GLOBE RESTRUCTURING

A New Focus: The leadership of GLoBE must let people know there is a queer group that they can depend on for socialization, support and activity. This requires a well organized, energetic and committed leadership, who must plan and publicize events that will serve the interests of members.

The following recommendations are for an incisive restructuring of GLoBE to improve the provision of services and foster the development of an inclusive "queer" community in and around the U of G campus.

Executive Structure: The executive should have a flat organizational structure; decision-making and task delegation powers should be decentralized and consistent with executive positions.

New executive positions should be created as follows:

- (1) Gayline Coordinator As a single position it will allow for more devotion to line organization and time to network with other crisis lines.
- (2) Buddy System Coordinator This will allow for more focus on recruitment and training of volunteers.
- (3) Library Coordinator This coordinator will be responsible for maintenance of books, acquisitions and staffing the office for additional hours to make the library more accessible.
- (4) Advertising Coordinator To advertise meetings and events (e.g. dances) via posters across campus, in the school newspapers and in the Guelph Tribune's free Diary Section. This is crucial for expanding visibility.
- (5) Newsletter Committee Minimum two volunteers (preferably one man and one woman). They will be responsible for producing and distributing the newsletter monthly, ready for delivery on the first day of each month to campus organizations (WRC, Campus Police, OPIRG, BI, Contact Line, The Counselling Unit, Human Rights Office, The House and any others) and members via Canada Post or campus mail. Distribution should also target city groups (AIDS Committee, PFLAG, Women in Crisis, The Bookshelf and any others).
- (6) Two Activities Coordinators One woman and one man to help make meeting agendas more inclusive. They will be present at all meetings to facilitate proceedings, greet and welcome newcomers and ensure that issues concerning any and all groups of people (e.g. women and men, bisexuals, people of colour, etc.) are treated equally and with consideration.
- (7) The Treasurer position remains similar to how it is currently, managing finances and bank account, etc.
- (8) Dance Coordinator Similar to current position, although all executive members should assist with the preparation and

operation of the dances.

Members of the executive should meet at regular intervals, minimum once per month, to assess progress and success in the delivery of services. More regular contact is to be encourages via an executive E-mail list to expedite problem-solving and the sharing of ideas and innovations.

As GLoBE's human resource base permits, volunteers and executives should be periodically cycled to different duties (where possible) to increase their knowledge of GLoBE operations and keep interest and input fresh.

Serving Members Better: Meetings/Events: Content of meetings and events should be planned well in advance with a view to making them fun, exciting, informative and social. This will attract and reward attendance and help to bind the community together. Some important opening and closing remarks for meetings are as follows: the issue of confidentiality should be addressed and rules outlined, newcomers should be welcomed and encouraged to explore other resources and the subject of the next meeting, and meetings of BI and any other queer groups in the city, should be announced and promoted.

Implement and encourage use of a suggestion box at all meetings. A newcomer questionnaire could be made available to provide immediate contact and feedback. A newcomer pamphlet could also be made available, which describes GLOBE and invites volunteers and memberships (perhaps have a membership form to fill out at the back of the pamphlet). Submissions to the newsletter should also be solicited at meetings.

Movie nights, etc. must be equal in content for lesbian, gay and bisexual issues. Most queer films are about gay, white men. To balance this, coordinators should give priority to bisexual and lesbian issues in some other meetings.

Meeting facilitators should be sensitive to the level of interaction during meetings. If, for example, a clique is dominating discussion, the facilitator should consciously attempt to encourage more participation from others.

Exciting guest speakers should be booked regularly, where possible. They tend to have a wide appeal and stimulate group interest. An executive or committee may be charged with the duty of locating and scheduling guests regularly.

The future of GLoBE depends on an active membership, so volunteers for GLoBE services and upcoming events should be consistently recruited at meetings and through classifieds/poster campaigns if necessary. The executive can reduce their workload if tasks are delegated to an enthusiastic bunch.

continued on next page. . .

Dances should continue to be held at the Old Schoolhouse on the last Friday of each month for continuity. Summer dances will be optional based on demand. Advertising of dances will be the responsibility of the Advertising Coordinator and should include an ad in EXTRA!, Fab!, Quota (when it is back in print), as well as the venues listed under the Advertising Coordinator entry in the Executive Structure section.

Community Links: Foster a sense of inclusive community involvement by varying the content of meetings to address issues of importance to different components of the community. ie. Gay, lesbian and bisexual issues should be treated equally and with a view toward the common significance's of many of the issues. The primary aim here is to desegregate bisexuals, lesbians and gays. Links should be established with BI and the WRC to expand the resource base of the Buddy system.

Someone should be charged with managing links with PFLAG, the AIDS Committee, CLGRO and other organizations to report on news from the broader community and provide an information source for political and social activism.

Services: Availability of services can be improved. More trained volunteers are required for the phone-line to prevent a staff shortage during scheduled hours. Ideally it would be

staffed by 2 trained volunteers at a time (possibly 1 male and 1 female). Use of the library should be further promoted by placing some books out during meetings to encourage browsing and by supplying short reviews of available titles in the newsletter to encourage interest.

A "read-only" conference could be set up on the University T-Cosy system to further advertise GLoBE events.



-MARCH 1995						
sunday	monday	tuesday	wednesday	thursday	friday	saturday
			1	2	3	4
5	international 6 women's day film and discussion 7 pm, international house	8 pm, uc 536 Moy IE NIGHT	international 8 women's day faith notan, noon hour concert uc courtyard	international 9 women's day open stage 7 pm, uc 536	International 10 women's day reproductive rights and women of colour 12 pm, uc 333	11
12	13	globe meeting on 14 coming out' 8 pm, uc 536	bi meeting movie night - the 15 hunger 5 pm, uc 536	16	pflag meeting - 17 call gayline for more info	18
19	20	globe meeting 21 pflag 8 pm, uc 536	22	23	24	25
26	27	globe meeting armud general meeting 8 pm, uc 536	29	30	DANCE 31 Old Schoolhoo Silverceech Plemy	
		PHONE NUMBERS OF INTEREST GLBE - Gryline (519) 836-4550 AGWC (519) 763-2255 GLLOW (519) 824-GLOW GRFS GEM (519) 728-5556 ACKWA (519) 748-5556 Romenber to cell the GLBE Copylins for updates an colonder ovental				



BARS & CLUBS



NEWS



The Robin's Nest. 26 Hobson Street, Cambridge. (519) 621-2688. Sat. only \$2 members; \$3 non-members

The Other Side Club. 22 Dickson St. Galt (Cambridge) (519) 622-9417. Open Fri. & Sat., 8 pm to 2 am; \$2 members, \$3 non-members, includes buffet.

Club Renaissance. 24 Chalres St. W, Kitchener. Wed. - Sun.; open til 3 am Fri. & Sat.

F

ORGANIZATIONS



AIDS Committee of Guelph and Wellington County (ACGWC); 265 Woolwich Street; Guelph, ON; N1E 6L9. (519) 763-2255. Weekdays 8:30 am to 4:30 pm. ACGWC now has a Newsline at (519) 763-8265.

Gay and Lesbian Liberation of Waterloo. (GLLOW); c/o Federation of Students; Univ. of Waterloo; Waterloo, ON; N2L 3G1. Office: Campus Centre Room 209, (519) 884-4569, weekday evenings, messages other times. GLLOW provides peer counselling, a book archive, a housing registry, coffeehouses, dances, and general information.

OWLS is a privately organized, non-profit social/cultural group for women over thirty. 884-4569 for more info.

Women Out of Doors (WOODS), PO Box 29009, Eatons Centre PO, 55 Wyndham St. Guelph, ON N1H 8J4. (519) 746- Social recreational group with various activities, bimonthly newsletter. Membership - \$15/year.



RADIO SHOWS



Feminist Frequency Sun. 7 to 8 pm, CFRU-FM 93.3

Leaping Lesbian Radio Thurs. 6 to 8 pm, CKMS-FM 94.5

Nowhere to Hide Wed. 8 to 9 pm, CKMS-FM 94.5

Rainbow Radio Network Thurs. 10:15 pm, CHRW-FM 94.7

Gaywire Thurs. 7 to 8 pm CIUT-FM 89.5

A candlelight vigil was held on Tuesday, February 14th, PINK TRIANGLE DAY, for those victims of the Holocaust traditionally ignored, namely gays, lesbians and bisexuals. A group of about 10-15 people gathered in Branion Plaza at the University of Guelph at 7 PM to remember the more than 10,000 gay men and lesbians who died in Nazi concentration camps during World War II, and the countless others who were imprisoned and/or harassed during this tragic period in world history.

March 6 - 10th is International Women's Week. Take part and come out to some events. Lists of events will be available in the Ontarion as well as on posters across campus.

March 20 - 24th is Anti-Racism Week. It's time to make the links between all forms of oppression. Racism/sexism/homophobia/ heterosexism are intertwined and separately only one part of a bigger and uglier picture - the denial of human dignity and freedom. Check the Ontarion and campus posters for details on events.



NOTICES



RI

Last October, a workshop on bisexuality was held during BGLAD week. Despite the fact that bi's put the B in BGLAD, a workshop on this never dull, but sometimes misunderstood topic had never been organized before. So, to the participants, the bi and the curious, this was a significant event.

And so it happened - an idea was born; and it was named BI. BI has become a popular and informal social/discussion group that usually meets bi-weekly (of course!) on Wednesdays from 5-7 PM. Meeting topics have so far included a miniworkshop on "being bi" to a discussion on "bi-questioning."

BI will be meeting this month on Wednesday, March 15th to watch "The Hunger," which is a vampire movie with a bi-twist starring Catherine Deneuve, David Bowie and Susan Sarandon. On March 29th, there will be a discussion meeting (topic to be announced).

Soif you're bi-friendly, then come join us in the "biosphere", University Centre 536 (sorry, bad puns are unavoidable). If you'd like to be on the bi e-mail list or have any questions or suggestions, write jedwar00@uoguelph.ca.

Bi the way, thanks to GLoBE and all of the people who have shown support by coming to meetings. BI couldn't be here without you! Bi bye!



posters ~ banners ~ resumes
business cards ~ photo
mechanical transfers ~ 1-shirt
designs ~ brochures ~ newsletters
promotional kits ~ laser printing

Room 274 ~ University Centre 824-4120 ext. 6745

AIDS Committee of Guelph and Wellington County

265 Woolwich St Guelph, ON N1H 3Z8 Tele: (519) 763-2255

Hours: Monday to Friday ~ 8:30 - 4:30 pm

GLoBE Newsletter

The GLoBE Newsletter is published monthly by the Guelph Gay, Lesbian & Bisexual Equality, c/o CSA, UC 273, University of Guelph N1G 2W1; (519) 824-4120 ext. 8575. All submissions to the newsletter will be welcomed and will be considered for publication. Opinions expressed in any articles or letters are those of the authors and do not necessarily reflect the opinions of the GLoBE Executive and Membership. Please direct all submissions and any inquiries c/o The GLoBE Executive to the above address. Names of contributors should be included but will not be used without their express consent.

Deadline

Submissions for the next newsletter must be received by March 15, 1995.

Monthly Advertising

All camera ready advertising and advertising requiring typesetting will be considered for inclusion in the newsletter. For inquiries into monthly rates, please send your correspondence c/o The Editor to the above address. The GLoBE reserves the right to limit the amount of advertising sold in the newsletter.

Design, Layout

Kim Paton, CSA Graphics.

G.L.B.E. memberships

THE GAYLINE . . . (519) 836-4550

Monday to Thursday • 7:30 to 9:30 pm A 24 hour recorded message is available out side of staffed hours.

The Gayline provides peer counselling, support, and information for the Gay, Lesbian and Bisexual community of Guelph and area. Call our office phone at (519) 836-4550 if you wish to leave a message at any other time.